

Jose Albors-Garrigos<sup>1</sup>, Alexander Frass<sup>2</sup>, Klaus Peter Schoeneberg<sup>3</sup>, Angel Peiro Signes<sup>1</sup>

<sup>1</sup>Universitat Politecnica de Valencia

<sup>2</sup>Hochschule für Angewandte Wissenschaften Hamburg

<sup>3</sup>Beuth Hochschule für Technik Berlin

# Impact of National Cultures on Automotive Sector After Sales Services Perception

DOI: 10.7595/management.fon.2017.0014

**Abstract:** This article clarifies the impact of national culture in the after sales service in the automotive sector.

**Introduction and objectives:** after-sales services have become of paramount importance in the automobile industry. However, they are not sufficiently researched, particularly in emerging markets. Here an academic gap exists because, within the automotive industry research literature, culture is a widely neglected issue. Thus no explicit knowledge can be applied regarding emerging markets service demand behaviour, which might be a crucial point, as in some of these countries culture is different from the western culture. **Methods:** The research is based on a survey carried out among Chinese premium brand automotive customers. **Results:** It shows which individual level values are causal and positively contribute to the perception of service quality and loyalty behaviour by customers. **Conclusion:** The article provides a guideline to how the entire process chain of after-sales services could be researched and applies successfully the individual level value theory by Schwartz. **Implications and research limitation:** Brand loyalty is well explained by perceived service quality significantly leading to after-sales service satisfaction, which itself is a strong predictor of workshop loyalty. Moreover, workshop loyal customers are likewise significantly brand loyal. Finally, the influence of culture is empirically verified with the one exception of after-sales service satisfaction.

**Keywords:** National culture, after-sales services, brand loyalty, PLS-SEM, individual level value theory

**JEL classification:** M14, L62, L81

## 1. Introduction

The automobile industry is one of the most global relevant industries. Consequently, ample literature has dealt with it. Nevertheless, not every aspect of the value chain has been researched with the same or required effort. Traditionally, sales, product design and operational issues are the most intensely emphasized topics, which is most likely a result of the car manufacturer's dominant status. Manufacturers of original equipment (OEMs) are considered as system leaders (Diez and Reindl, 2005, p. 61), which for long have been predominantly engaged in producing and selling. The focus, in the industry, has migrated actually towards services – and likewise services research – has become increasingly important (Diez, 2009, pp. 109; Reichhuber, 2010, pp. 89-103; Saccani, Songini, and Gaiardelli, 2006, p. 262).

In this context, after-sales services have an outstanding role, since – even across industries – they are considered to be high-profit margin performances, mostly more profitable as the core product itself (Cavalieri, Gaiardelli, and Ierace, 2007, p. 437; Goffin, 1999; Wise and Baumgartner, 1999). Moreover, various studies suggest that these services foster further objectives, such as increasing customer satisfaction and brand loyalty (Hünecke, 2012; Saccani et al., 2006; Huber and Herrmann, 2001). Hence achieving competitive advantage and differentiation (Goffin and New, 2001; Asugman, Johnson, and McCullough,

1997; Hull and Cox, 1994) or having the capability to increase brand image (Cavalieri et al., 2007, Saccani et al., 2006, Gallagher, Mischke, and Rogers, 2005).

Besides, the need for further research in the after-sales area (Jönke, 2012, pp. 145; Gebauer, Ren, Valtakoski and Reinoso, 2012, p. 123.) and the fact that published research has been carried out in, mostly on mature, saturated Western markets, and the fact that related enterprises, due to their origin, suffer from a distorted self-perception (bias) must be taken into account.

Another relevant issue that is mostly neglected in the automotive marketing, is the influence of culture on service demand behaviour, in spite of the scarce published research (Löffler and Dekker, 2012, p.405; Wang, 2011, p. 100; Gudergan, 2010, p. 251; Zhang, Beatty, and Walsh, 2008, p. 222, Gong, 2003, p. 379; Asugman et al., 1997, p. 26). Some authors such as Zhang et al. (2008, pp. 211 et seq.) accurately review applied cultural studies within the services marketing literature, thereby claiming to go beyond Hofstede because when culture is analyzed almost only the Hofstede dimensions are used. Thus, they also acknowledge the importance of the customer/service provider relationship, which takes place at automobile workshops.

To address the sum of the mentioned research gaps, this paper elaborates an innovative research model, which examines the whole after-sales service process chain of automobile manufacturers, precisely considering cultural effects as causal determinants. In doing so, an empirical (consumer based) success factor research is conducted that focuses on German premium car manufacturers in China.

China has been selected as a research object because it is the leading automotive market globally for German OEMs (VDA, 2015, p. 20.). In total, German brands possess the second largest market share in China, where they capture around 80% of the premium market segment (CAAM, 2013; Sha, Huang, and Gabardi, 2013, p.5). Besides its market significance, China represents a collectivistic Asian culture, which is considered to be completely different from Western cultures or markets, with very heterogeneous consumer segments and behaviour patterns (Wang, Liao, and Hein, 2012, p. 10; Knörle, 2011, p. 7; Köll, 2009; Xin-an et al., 2008, p. 377; Cui and Liu, 2001, p. 101). Thereby, this research is limited to the urban living Chinese who have a service experience in brand workshops of Audi, BMW or Mercedes-Benz.

This paper is organized in the following way. The initial section including and discussing the conceptual and theoretical background of the study serves as an introduction. In the following chapter, the article describes the automotive after-sales service success chain (field objective of the study) and then presents the theory of individual level values by Schwartz, on which this research has been based. The fourth section proposes a research model and the corresponding hypotheses. The research method has been described subsequently and the results are discussed with a final section summarizing the article conclusions.

## **2. Conceptual and Theoretical Background of the Study**

### **2.1. Defining a Success Indicator**

This research aims to uncover cause-effect relationships within the after-sales business of German OEMs in China, by considering cultural influences and the effects on the companies' success. Thus, it is important to define what we understand by success.

Within services marketing and brand management, brand loyalty is understood as a central objective (Esch, 2010, p. 72), with the increasing recognition that it is the ultimate purpose to which customer satisfaction has to be measured (Sivadas and Backer-Prewitt, 2000: 75). Knörle (2011, p. 19.) and investigates specifically brand loyalty in China and likewise opts for it, in order to define success, because brand loyalty generates steady revenues (fosters repurchases, creates emotional switching barriers, customers are less attracted by alternatives). Additionally, it creates revenue growth (increases purchase frequency, encourages the willingness for cross-buying, increases word-of-mouth recommendations), and, finally, brand loyalty raises the profitability (achieving price premiums, increases advertisement efficiency).

As a result, brand loyalty has been selected as the success indicator in this paper. Thereby, it must be considered that the Chinese premium car market is still predominantly a first buyer market. Because of this,

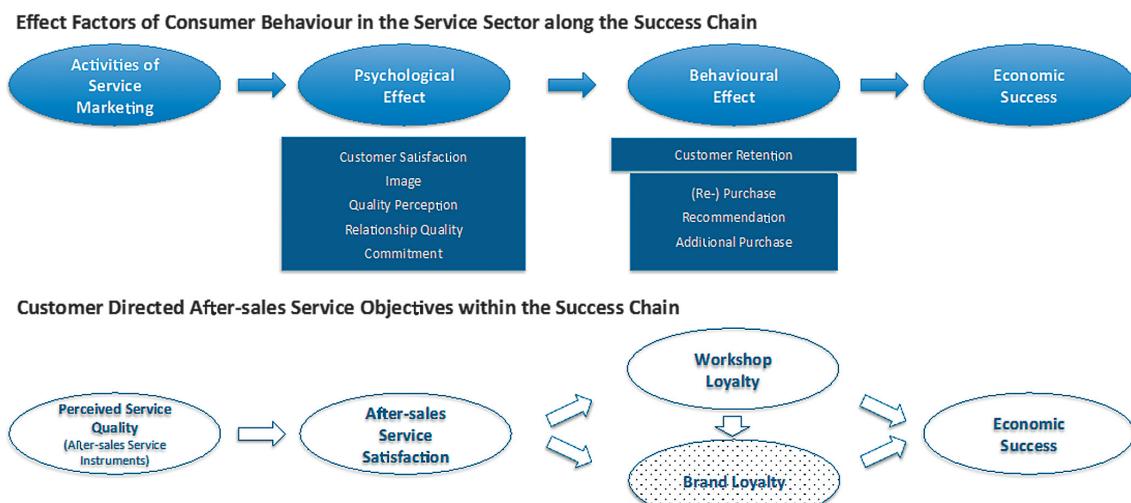
a behavioural measurement approach based on actual repurchases would lead to bias, as a significant amount of car users would be excluded from the research. Thus, actual service customers, who are also potential buyers, are focused upon and therefore the repurchase, and recommendation intention is measured.

## 2.2. The Automotive after-sales Service Success Chain

When considering the target system of service enterprises, Meffert and Bruhn (2009, pp. 139 et seq.) argue that success is dependent on three target dimensions: the so-called enterprise-directed, customer-directed and staff-directed target dimensions. Due to the consumer focus of this research, the customer-directed target dimension is the most relevant. Here, they state that this dimension is directly linked to the determinants of purchasing behaviour, which is why they can be considered as the key influencing factors of service marketing.

Customer related objectives can be differentiated into three topic groups, psychological (e.g., quality perception and customer satisfaction), behavioural (e.g., repurchase and recommendation behaviour) and economical (e.g., customer value) objectives. These three goals are linked to each other, as expressed by the success chain (Meffert and Bruhn, 2009, p. 91).

This success chain within service sectors can be specified to the automobile after-sales service business as shown in Figure 1.



**Figure 1:** Success Chains of Consumer Behaviour and Automotive after-sales Service .

Reference: Author's illustration referring to Meffert and Bruhn, 2009, p. 91.

Consequently, the key constructs of the research model about after-sales services are: (a) perceived service quality, (b) after-sales service satisfaction, (c) workshop loyalty and (d) brand loyalty. These constructs, in general, are considered as being significant and linked, as various Western and Chinese studies have shown (see Table 1). The literature dealing with the mentioned after-sales related constructs widely acknowledges the relationships of the success chain, as well as the positive contribution of the indicated exogenous constructs, towards brand loyalty (see Table 1). In this article, these relationships are formulated as hypotheses. However, besides the general acceptance across industries, they have not been tested specifically in the Chinese automobile after-sales business. This paper overcomes this limitation via an empirical testing of these hypotheses, which are proposed in the manner of: the higher the exogenous construct, the higher the endogenous construct.

These hypotheses, as well as the corresponding academic literature, are presented as a detailed overview in Table 1.

**Table 1:** Overview of Hypotheses

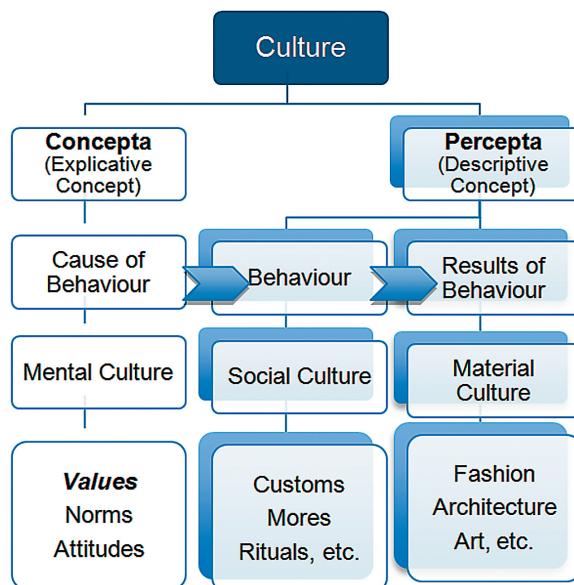
Summary of Hypotheses		
No.	Hypothesis	Relevant Literature
H1	The higher the after-sales service satisfaction, the higher the workshop loyalty.	Hünecke, 2012: 127; Hättich, 2009: 213; Bei & Chiao, 2001: 138; Devaraj et al., 2001: 434 f.; Bloemer & Pauwels, 1998: 82; Bloemer & Lemmink, 1992: 359 Additional input from service industries in China: Li et al., 2008: 455 f.; Deng et al., 2010: 295; Yim et al., 2008: 751
H2	The higher the workshop loyalty, the greater the brand loyalty.	Hünecke, 2012: 128; Hättich, 2009: 213; Bloemer & Lemmink, 1992: 359
H3	The higher the perceived service quality, the higher the after-sales service satisfaction	Hünecke, 2012: 147; Shuqin & Gang, 2012: 177; Hättich, 2009: 213; Bei & Chiao: 2001: 136 et seq.; Devaraj et al., 2001: 434 Additional input from service industries in China: Deng et al., 2010: 296; Yim et al., 2008: 751.
H4	Perception of service quality is significantly influenced by culture.	Knörle, 2011: 203 et seq.
	Perception of service quality is significantly influenced by: conformity (CON); tradition (TRA); benevolence (BEN); universalism (UNI); self-direction (SE-D); stimulation (STI); hedonism (HED); achievement (ACH); power (POW); security (SEC).	
H5	After-sales service satisfaction is significantly influenced by culture.	Van Birgelen et al., 2002: 60 f.; Reimann et al., 2008: 70; Frank et al., 2013: 2402 f.
	After-sales service satisfaction is significantly influenced by: (CON); (TRA); (BEN); (UNI); (SE-D); (STI); (HED); (ACH); (POW); (SEC).	
H6	Brand loyalty is significantly influenced by culture	Lam, 2007: 15; Thompson et al., 2014: 2443; Yoo, 2008: 53 f.
	Brand loyalty is significantly influenced by: (CON); (TRA); (BEN); (UNI); (SE-D); (STI); (HED); (ACH); (POW); (SEC).	
H7	Workshop loyalty is significantly influenced by culture	No directly related studies available.
	Workshop loyalty is significantly influenced by: (CON); (TRA); (BEN); (UNI); (SE-D); (STI); (HED); (ACH); (POW); (SEC).	

Thereby, highly appropriate automobile after-sales particular literature is shown. As the hypotheses have not been tested industry specific in China, the list is supported by China-specific studies originating across industries.

### 2.3. The Causal Influence of Cultural Values

In this paper, culture is considered as a significant stream of influences, which presumably affects the entire after-sales business, or, as Zhang et al. (2008, p. 212.) conclude, every consumer service experience dimension (expectation, evaluation, reaction). Likewise, intercultural researchers agree, when they argue, that most elements of consumer behaviour are culture-bound, (...). (De Mooij, 2014, 53) or that culture (..), as a significant independent variable, determines consumer behavior. (Emrich, 2007, pp. 35; Emrich, 2014, pp. 45).

However, culture is not consistently defined, and various operationalisation approaches exist. As mentioned earlier, mostly the Hofstede dimensions are applied, but this paper claims to be more innovative. To achieve this, the concept of culture is introduced in Figure 2, considering that this conceptual approach by Osgood (1951) has been widely accepted in the field (Emrich, 2014, p. 31; Meffert et al., 2010, p. 107; Müller and Gelbrich, 2004, p. 68).



**Figure 2:** Concept of Culture. Reference: Authors illustration referring to Meffert and Bruhn, 2010, p. 108; Osgood, 1951, pp. 202 et seq.

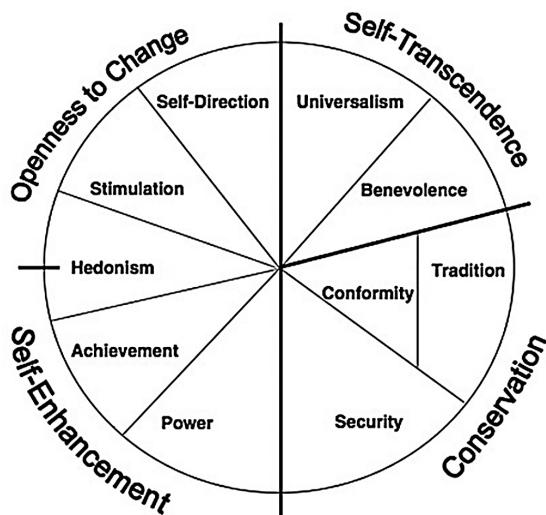
Here, values are described as a crucial manifestation of the layer mental culture. As represented by the arrows, values or likewise norms and attitudes are causal for behaviour (Osgood, 1951, pp. 202 et seq.), and thus a possible anchor to operationalize culture. The significance of values is undoubtedly, because values are considered as a core element of culture (Engelen and Brettel, 2011, p. 75; Schwartz, 2006, pp. 138 et seq.; Müller and Gelbrich, 2004: 303; Hofstede, 1997, pp. 7 et seq.) guiding choices and actions (Srnka, 2005, p. 78; Triandis, 1994, p.111; Schwartz, 1992, p. 2).

Given that values are causal, it is possible to operationalize them as exogenous variables, which is a powerful kind of application to reach the objective, to explain how Chinese culture affects the after sales process chain.

If values are of interest, the theory of individual level or core values by Schwartz (1992) is most closely related. Recently, it is considered to be one of the best theoretically and empirically grounded value theories globally (Cieciuch and Davidov, 2012, p. 37). However, Schwartz is a psychologist, which might be the cause why his approach is rarely applied in marketing research (Zhang et al., 2008, p. 213).

#### 2.4. Theory of Individual Level Values by Schwartz

Schwartz defines (...) fundamental values as trans-situational goals, varying in importance, that serve as guiding principles in the life of a person or group.(Schwartz et al., 2011, p. 664; Schwartz, 1992, pp. 1 et seq.) Schwartz identified a comprehensive set of ten individual level values, which are relevant in every society. They are ordered around a motivational circle and organized as a coherent system. The circular structure reflects a dynamic relation among the values, which can be expressed as conflicts and congruities, where relatively seen, values next to each other are fairly similar in contrast to values arranged opposite to one another (Davidov, Schmidt, and Schwartz, 2006, p. 423; Schwartz, 2003, pp. 268 et seq.). Additionally, they can also be consolidated as four higher order values on two orthogonal dimensions, as shown in .



**Figure 3:** Structural Relation of the Basic Values (Davidov et al., 2008, p. 425.)

Notably, this theory enables causal within-country analysis, in contrast to the mostly used national comparisons that only can show differences, but cannot directly explain the underlying causality. To this, various studies have shown important influences of individual value priorities towards attitudes and behavior such as political activism or voting (Davidov et al., 2008, p. 441). As a result of the mentioned arguments, the ten individual level values are used as exogenous constructs, because this methodology fits perfectly to the purpose of this paper.

The ten motivationally distinct primary values are presented in detail with the underlying conceptual definition in the following list as per Table 2..

**Table 2:** Conceptual Definition of Basic Values (Schwartz, 1994, p. 22.)

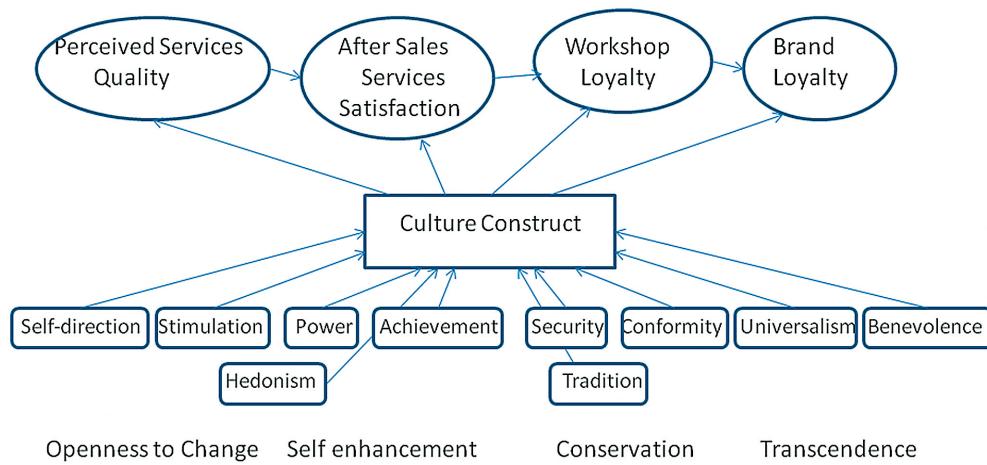
Value	Conceptual Definition
Self-direction	Independent thought and action-choosing, creating, exploring
Stimulation	Excitement, novelty, and challenge in life
Hedonism	Pleasure and sensuous gratification for oneself.
Achievement	Personal success through demonstrating competence according to social standards
Power	Social status and prestige, control or dominance over people and resources
Security	Safety, harmony, and stability of society, of relationships, and of self
Conformity	Restraint of actions, inclinations, and impulses likely to upset or harm others and violate social expectations or norms
Tradition	Respect, commitment, and acceptance of the customs and ideas that traditional culture or religion provides
Benevolence	Preservation and enhancement of the welfare of people with whom one is in frequent personal contact
Universalism	Understanding, appreciation, tolerance and protection for the welfare of all people and nature

To operationalize these values, various approaches have been anticipated (see for instance Cieciuch and Davidov, 2012, pp. 37 et seq.). Thereof, a Portrait Values Questionnaire (PVQ) approach with 21 items is used in this article, since it is extremely time efficient and nonetheless appropriate regarding the statistical requirements of structural equation modelling; as for instance multi-item measurement.

Zhang et al. (2008, p. 213) analyze, in a review paper, how often the cultural approach is applied in service research and develop a cultural service personality. They use the theory of Schwartz. However, recently only few studies are available; especially with a China focus. Among them, only Xiao and Kim (2009) and Knörle (2011) focus on consumer behaviour, and no study directly targets values towards satisfaction or loyalty aspects. Nonetheless, the constructs that perceived service quality, after-sales service satisfaction, workshop loyalty and brand loyalty are affected by cultural influences is most likely, and indicated by literature. Thereby, the most significant and after-sales context-specific studies are presented in Figure 4.. However, the application of the ten core values in China about the entire after-sales service process chain was not executed in any work. Thus the hypotheses testing in this paper will overcome this limitation, to significantly enrich the body of knowledge.

### 3. Research model proposed

Considering the above conceptual constructs we have built a model based on an aggregate of all mentioned constructs, and their relationships, which are expressed as hypotheses. These are aligned in a path model as depicted in the enclosed Figure 4.



**Figure 4:** Proposed culture model aligned with Success Value chain (Source: authors)

The culture construct is modelled as a formative-reflective second-order construct. If the ten values were modelled directly, this would lead to a huge complexity and therefore affect the statistical explanation power negatively. (Wetzel et al., 2009, p. 178). For instance, the  $R^2$  rises in complex models, when too many paths are pointing toward a targeting construct (Hair et al., 2014, p. 176). The used second-order approach leads to parsimony, without lacking any explanation power, because the causal influence of each level value can be assessed via cumulative effects analysis. Modelling second-order constructs is a sophisticated approach to various requirements. It is too exhaustive to present the process in this paper, but Hair et al. (2014b) provide an excellent introduction to the topic. To explicitly model reflective-formative second-order constructs, Becker, Klein, and Wetzel (2012) and Wright, Campbell, Thatcher, and Roberts (2012) provide appropriate guidelines.

### 4. Empirical Study

#### 4.1. Survey Method and Sample

To gather the required data for the empirical success factor analysis via partial least squares (PLS) structural equation modelling (SEM), a field research was conducted. This approach was carried out through the means of a standardised online questionnaire – containing structured questions with five-point Likert rating scale. It was additionally challenged by two pre-tests, before it was addressed to an automotive panel in China. In sum, 434 Chinese individuals were invited to the survey, which 340 of them took and 330 completed. After the data quality control process, a final data set of 301 cases resulted. This sample is composed of 66% males and 34% females, driving a distribution of 57% Audi, 29% BMW, and 14%

Mercedes-Benz models. Around one-third live in Shanghai, 19% in Beijing and also 19% in Guangdong. Consequently, the variety of other places is large (31%). Thus, in contrast to published studies, where often only students are surveyed (e.g. Knörle, 2012), this sample contains a widespread regional distribution.

#### 4.2. Research Model Evaluation

In this study, we are facing a multidimensional construct. To deal with Culture construct, we followed Wright et al. (2012) two-stage approach. In the first stage, we evaluated the reliability validity of the first-order measurement model for our multidimensional latent variable, Culture. Then, in a second step, we assessed a measurement and the structural second order model simultaneously using the latent variable scores of Culture's dimensions as indicators of the multidimensional construct Culture.

To evaluate PLS-SEM path models, first, the outer measuring models must be assessed. Here, it is crucial to distinguish between reflectively and formative measured constructs (Hair et al., 2014a, p. 109; Diamantopoulos and Winkelhöfer, 2001, pp. 269 et seq.). Afterwards, the structural model is evaluated. If both are assessed as sufficient, the model is appropriate for hypotheses testing.

In this study, all evaluation criteria are very well fulfilled. Thus, for the reflective measuring patterns, internal consistency, convergent validity, and discriminant validity are established. Likewise, for formative measuring models, content validity, multicollinearity among indicators, and the significance and relevance of the outer weights as well as the outer loadings, are assessed as sufficient. Finally, the structural model is evaluated – according to multicollinearity testing,  $R^2$ ,  $f^2$ ,  $Q^2$  and  $q^2$  assessments – as pretty good; exceeding all requirements.

### 5. Results

Results for the first and second order measurement models are shown in Table 3.

**Table 3:** Measurement model.

Construct / item	VIF	Weights	Loadings	Composite Reliability (CR)	AVE
<b>After-Sales Service Satisfaction</b>					
ASSS_1_v_26			0.889	0.891	0.873
ASSS_2_v_27			0.904		
<b>Brand Loyalty</b>				0.873	0.696
BL_1_v_59			0.838		
BL_2_v_60			0.837		
BL_3_v_61			0.827		
<b>Perceived Service Quality</b>				N.A.	N.A.
PSQ_1_v_15	1.379	0.117			
PSQ_2_v_13	1.637	0.299***			
PSQ_3_v_7	1.488	0.138*			
PSQ_4_v_8	1.590	0.179**			
PSQ_5_v_9	1.909	0.227***			
PSQ_6_v_10	1.907	0.138*			
PSQ_7_v_185	1.783	-0.039			
PSQ_8_v_11	1.515	0.208***			
PSQ_9_v_14	1.694	0.173**			
<b>Workshop Loyalty</b>				0.873	0.792
WL_1_v_54			0.898		
WL_2_v_55			0.881		
<b>Culture (Aggregate multidimensional construct)</b>				N.A.	N.A.
<i>Achievement (reflective construct)</i>	2.563	0.001		0.864	0.761
ACH_1_v_81			0.889		
ACH_2_v_153			0.855		

Construct / item	VIF	Weights	Loadings	Composite Reliability (CR)	AVE
<i>Benevolence (reflective construct)</i>	2.839	0.156		0.822	0.698
BEN_1_v_152			0.853		
BEN_2_v_158			0.817		
<i>Conformity (reflective construct)</i>	2.518	0.042		0.847	0.698
CON_1_v_84			0.826		
CON_2_v_156			0.887		
<i>Hedonism (reflective construct)</i>	2.392	0.051		0.884	0.792
HED_1_v_87			0.885		
HED_2_v_161			0.895		
<i>Power (reflective construct)</i>	1.896	0.079		0.838	0.721
POW_1_v_79			0.843		
POW_2_v_157			0.856		
<i>Security</i>	2.003	0.162		0.808	0.678
SEC_1_v_82			0.791		
SEC_2_v_154			0.855		
<i>Self-direction (reflective construct)</i>	2.448	0.257*		0.859	0.753
SE-D_1_v_78			0.877		
SE-D_2_v_88			0.858		
<i>Stimulation (reflective construct)</i>	1.729	0.112		0.866	0.764
STI_1_v_83			0.874		
STI_2_v_155			0.875		
<i>Tradition (reflective construct)</i>	1.729	-0.056		0.835	0.716
TRA_1_v_86			0.877		
TRA_2_v_160			0.815		
<b>Universalism</b>	2.444	0.421***		0.886	0.796
UNI_1_v_80			0.902		
UNI_2_v_85			0.882		

\*\*\* Significant at  $p < 0.001$ , \*Significant at  $p < 0.05$  N.A.: Not applicable.

On the one hand, reflective measures revealed reliable as loading values were above the suggested threshold, 0.707. Internal consistency was evaluated through Composite reliability. Values for all reflective constructs were higher than the recommended cut-off level of 0.7. We evaluated the convergent validity checking that average variance extracted (AVE) values were above 0.5 (Henseler, Ringle, and Sankovics, 2009). Finally, discriminant validity was assessed through Fornell-Lacker criterion (Fornell and Larcker, 1981). To ensure discriminant validity, we confirmed that the AVE of each latent variable is higher than the squared correlations with all other latent variables (see Table 4).

**Table 4:** Matrix of correlation between latent variables.

	After-Sales Service Satisfaction	Brand Loyalty	Culture	Perceived Service Quality	Workshop Loyalty
<b>After-Sales Service Satisfaction</b>	<b>0.897</b>				
<b>Brand Loyalty</b>	0.623	<b>0.834</b>			
<b>Culture</b>	0.500	0.579	<b>N.A.</b>		
<b>Perceived Service Quality</b>	0.771	0.681	0.590	<b>N.A.</b>	
<b>Workshop Loyalty</b>	0.744	0.684	0.543	0.752	<b>0.890</b>

Note: Square root of AVE on diagonals in bold. N.A.: Not applicable.

On the other hand, we disregarded multicollinearity problems using Variance Inflation Factor (VIF). The VIF values were below the suggested 3.3 thresholds.

Weights show the contribution to the formative construct of each dimension. Table 3 reveals that Universalism (0.421) and Self-direction (0.257) represent the most critical dimensions of Culture.

Additionally, because the perceived service quality is measured formative, we can identify the most important drivers of this construct. Such findings are particularly relevant, concerning managerial implications, because every item is comparable to the OEM's after-sales service instruments of the marketing mix.

Remarkably, the price or costs, a dimension that is often considered crucial, is not the most important driver for perceived service quality in China. It merely merits a seventh position out of nine.

The most important aspects are at first convenience (PSQ\_2\_v\_13), with a weight of 0.299, followed by honesty and integrity (0.227) and the third is the appearance of the facility (0.208).

The confirmation of the reliability and validity of the measurement model allows us the evaluation of the prior proposed relations in the model.

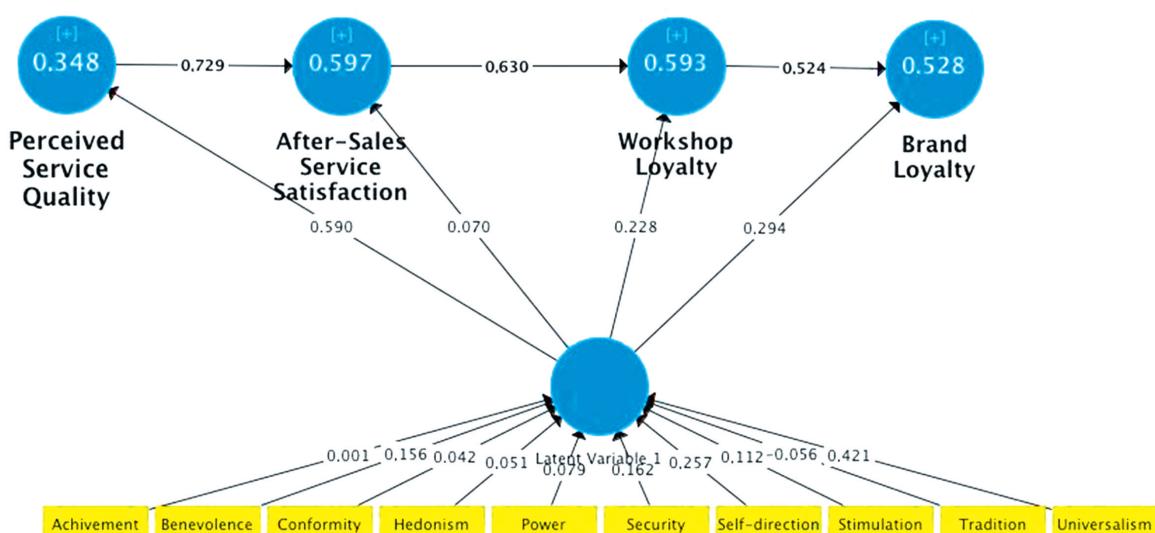
We assessed the relationships in the structural model evaluating the sign, magnitude, and significance of the path coefficients; the latter using a bootstrapping procedure with 5000 resamples.

Results confirm the relations in the automotive after-sales service success chain modelled ( $\beta=0.729$   $p<0.001$ ,  $\gamma=0.630$   $p<0.001$ ,  $\zeta=0.524$   $p<0.001$ ).

Furthermore, we confirmed a significant positive impact of Culture on the Perceived Service Quality ( $\gamma=0.590$   $p<0.001$ ). Workshop Loyalty ( $\beta=0.228$   $p<0.001$ ) and Brand Loyalty ( $\beta=0.294$   $p<0.001$ ). On the contrary, Culture did not have a significant impact on after-sales customer satisfaction.

We assessed the prediction power of our model using the explained variance ( $R^2$ ). Our results show that the model can explain a substantial amount of the variance for after-sales Customer Satisfaction ( $R^2=0.597$ ), Workshop Loyalty ( $R^2=0.593$ ) and Brand Loyalty ( $R^2=0.528$ ) and a moderate amount of the variance for Perceived Service Quality ( $R^2=0.348$ ).

The Figure 5 below shows the model proposed contrast with the PLS results.



**Figure 5:** Final PLS model and contrast with Success Value model proposed.

As the aim of our study is to evaluate the impact of Culture on the after-sales service success, it is interesting to assess the explained variance and the effect size of Culture on the endogenous variables of the model. Results in Table 5 show that Culture can explain a fair amount of the variance on Brand Loyalty (17%), while its contribution to Workshop Loyalty is lower (12.38%). These results are also supported by Cohen's  $f^2$  values (0.129 and 0.096 respectively) which are considered as small-medium effects (Chin. 1998).

Finally, we reported Stone-Geisser  $Q^2$  values obtained through a blindfolding procedure. The  $Q^2$  is a criterion of predictive relevance. The  $Q^2$  value of latent variables in the PLS path model is obtained by using the blindfolding procedure. The  $Q^2$  values over zero presented in Table 4 indicate that our model has sufficient predictive relevance.

**Table 5:** Effects on endogenous variables.

Effects on endogenous variables	Direct Effects	t-value	Percentile 95% Confidence Interval	Explained Variance	$f^2$
<b>Perceived Service Quality</b>					
$R^2=0.348$					
Culture	0.59***	15.41	[0.534, 0.683] sig.	34.8%	0.533
<b>After-Sales Service Satisfaction</b>					
$R^2=0.597 / Q^2=0.457$					
Perceived Service Quality	0.729***	17.21	[0.646, 8.11] sig.	56.19%	0.861
Culture	0.07	1.38	[-0.028, 0.175]	3.51%	0.008
<b>Workshop Loyalty</b>					
$R^2=0.593 / Q^2=0.435$					
After-Sales Service Satisfaction	0.63***	12.33	[0.514, 0.714] sig.	46.92%	0.732
Culture	0.228***	4.26	[0.135, 0.350] sig.	12.38%	0.096
<b>Brand Loyalty</b>					
$R^2=0.528 / Q^2=0.319$					
Workshop Loyalty	0.524***	10.57	[0.412, 0.607] sig.	35.84%	0.411
Culture	0.294***	5.61	[0.195, 0.402] sig.	17%	0.129

\*\*\* significant at  $p < 0.001$ . sig. denotes significant at  $p < 0.05$

## 6. Limitations

The paper is based on comprehensive theoretical and conceptual foundations, and assessments are judged cautiously. However, as in every empirical work, limitations exist. Thus the most important ones are presented. First, the focused automobile premium market marks a constraint regarding general disability. Future research should address further segments, such as the low-cost segment. Second, Schwartz's level value theory is introduced as a helpful approach. Thereby, a very effective and time efficient operationalisation approach is applied; nonetheless, further methods exist. Recently, a very fine distinct 19-value approach was presented (Cieciuch et al., 2014a, 2014b; Schwartz et al., 2012, Schwartz, 2011), which could enrich the scientific body of knowledge by additional insights. However, if the non-cultural (basic) research model is quite complex or resources are limited, the efficient 10-value approach should be favorable. Finally, this paper shows that cultural effects influence important aspects of consumer behavior, but moderating effects are not considered. Nonetheless, they can be crucial, thus, for instance, gender differences might occur. Some not reported multigroup analyses indicate the existence of moderating effects, which is why future research should focus on that, particularly in relation to the causality of the individual level values.

## Conclusion

This paper provides a conceptual guideline to analyze automotive after-sales services in China. Thereby, brand loyalty is defined as a success indicator. Moreover, this article introduces an innovative approach to incorporate cultural influences, which are modeled as behavior affecting individual level values.

The results show that brand loyalty is well explained (52,8%) by the model's exogenous variables. The proposed after-sales service success chain holds true in China, thus perceived service quality significantly leads to after-sales service satisfaction, which itself is a strong predictor of workshop loyalty. Moreover, workshop loyal customers are likewise significantly brand loyal,

Finally, the influence of culture is empirically verified with the one exception of after-sales service satisfaction. Furthermore, this paper precisely shows which individual level values are causal. Here, universalism (expresses tolerance of others and the understanding, appreciation, and protection of the welfare) and self-direction (stands for such things as independent thinking, choosing action over inaction, creativity, and exploration) positively contribute to the perception of service quality and loyalty behavior.

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(Received/Accepted)  
(Jun 2017 / August 2017)

## ||||| About the Author

### **Jose Albors-Garrigos**

Universitat Politècnica de Valencia  
jalbors@doe.upv.es



Emeritus professor at the Universitat Politècnica de Valencia (UPV) in Spain. Dr. Albors is an Industrial engineer from Univ. Pol. de Madrid where he was awarded a PhD degree and an MBA. With more than 25 years professional experience in engineering Dr. Albors joined UPV in 1995 becoming Full professor in 2010. He has ample academic and research experience in the fields of Innovation and Technology Management as well as Knowledge Management where he has been consultant and researcher. He has published more than 80 articles in international journals and 150 papers in international conferences.

### **Alexander Frass**

Hochschule für Angewandte Wissenschaften Hamburg  
alexander.frass@mfgabelstapler.de



Alexander Fraß studied social economy and entrepreneurship at the University of Hamburg and the Institute of Technology Tralee (Ireland). In 2015, he completed his dissertation at the Universitat Politecnica de Valencia (Spain) in co-operation with the Hamburg University of Applied Sciences. Since 2016 he is responsible for the marketing and sales activities of a leading forklift dealership in North Germany.

### **Klaus Peter Schoeneberg**

Beuth Hochschule für Technik Berlin  
kpschoeneberg@gmail.com



Klaus-Peter Schoeneberg is a full professor at the Beuth University of Applied Sciences Berlin, Department Business Administration and Social Sciences. His major professional interests include: Analytics, Data Mining, Machine Learning, Automation for Predictive Modelling, Social Media Analytics and Text Analytics.

### **Angel Peiro Signes**

Universitat Politecnica de Valencia  
anpeisig@doe.upv.es



Dr. Peiro is Associate Professor at Universitat Politècnica de Valencia (UPV) in Spain. He graduated as Ind. Engineer and has obtained his PhD in Business management from U.P.V. Dr. Peiro has more than 10 years professional experience in engineering and numerous publications in international journals. He is a specialist in PLS and statistical methods.